



PRESS RELEASE

HS Trustees expands in Scotland

4th September 2025

HS Trustees is delighted to announce the appointment of Paula Maguire as its first Trustee based in Scotland.

Paula is an Accredited Professional Trustee (PTPMI Accred) with 20+ years' experience of working directly with Trustee boards and sponsors managing all aspects of trustee governance and scheme management, and she has a strong background in pensions management and corporate pensions strategy.

She expands the specialisms at HS Trustees which cover Sustainability, Investment, Administration, Governance, Mastertrust, De-risking, With-profits, Legal, and now Pensions Management.

Bobby Riddaway, MD, commented 'I am delighted to welcome Paula to HS Trustees to continue her journey as an independent trustee. This expands our presence into Scotland and further expands our expertise as a team of truly independent professional trustees'.

Paula commented 'I am excited to be joining an independent firm of highly experienced professional trustees, renowned for their leading expertise, pragmatic approach and strong collaboration with sponsors and advisors, and I very much look forward to strengthening their offering north of the border.'

Paula has over 35 years' experience working in the Pensions industry, most recently as Head of Pensions for The Weir Group PLC for a period of eight years. Prior to that she has worked in-house managing schemes at University of Edinburgh, Forth Ports Ltd and Johnston Press. She is also a Principal Examiner for the Pensions Management Institute (PMI).

Further information:

Media contacts:

For media enquiries please contact:

- www.hstrustees.com
- Bobby Riddaway, Managing Director – 07970 378415 bobby.riddaway@hstrustees.com

Notes to editors:

About HS Trustees (HST):

- HST was founded in 2022 to promote trusteeship services.
- HST are totally independent and work on a whole of market basis.
- HST will provide services for schemes of all sizes and typically up to £3Bn, for DB, DC and Master Trust.
- Co-Founder, Steve Goddard is also CEO of the Pension Playpen. He also holds NED roles with Guide and Pension LAB.
- Managing Director, Bobby Riddaway has held several high-level pension trustee & management roles previously including roles with AON, Capita, Buck and worked with schemes including Santander, Scottish Power, A&P, Thyssen Krupp and Taylor Woodrow. He is joined at HS Trustees by Kevin O'Boyle (ex-Head of Global Pensions at BT, GECi and GlaxoSmithKline), Bob Bryant (ex BOC), Adrian Furnell (ex Uniper, Siemens, AA, IBM), Palwinder Hare (currently trustee director with two large pension schemes) and Paula Maguire (ex Weir Group, University of Edinburgh, Johnston Press, Forth Ports).

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